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## OBJECTIVES OF THE RENAISSANCE NETWORK

A working document developed by the Alumni Awards Foundation

### 1. Generously support the personal spiritual development of each student

- Ensure that schools have the necessary staff and programs to cultivate a vibrant spiritual life on campus.

### 2. Establish sound business operations and a sustainable financial plan for Network schools

- Build financial capital for the Renaissance Network and its member schools.
- Allocate additional funding to schools. Implement matching-programs whereby schools are able to leverage Network support in their local communities.
- Create efficiencies in the financial operations of schools.
- Conserve resources through consolidation of certain operations such as purchasing, information technology, fundraising, marketing, legal counsel, strategic planning, human resources, etc.
- Train schools to develop a comprehensive advancement program for their campuses.
- Ensure that schools participate in an independent audit each year of their internal accounting system.
- Increase work and financial aid opportunities that make schools affordable for Adventist families.
- Ensure school facilities meet or exceed expectations. Manage capital campaigns where necessary.

### 3. Recruit, train and retain human capital

- Select and train talented individuals to lead and teach in the Renaissance Network.
- Ensure that principals complete a rigorous school leadership certification program that places them in administrative residencies, and equips them with skills needed to be spiritual, financial, strategic, academic, and community leaders.
- Design and enable a compensation structure that is supportive of quality performance.

### 4. Establish benchmarks and streamlined accountability structures

- Create and implement 1, 3, and 5-year School Improvement Plans for each school, based on comprehensive evaluations of their programs, staff and operations.
- Benchmark each school against other Renaissance Network schools, particularly those with similar enrollments, demographics and years of operation.
- Administer yearly evaluations and regular review processes of all school personnel.

### 5. Improve curricular and extra-curricular opportunities available to students

- Monitor and improve academic outcomes of each student.
- Assess and plan for curriculum development.
- Ensure that schools meet students' academic needs through providing enhanced learning resources, career counseling and teacher support.
- Enhance the opportunity for students to grow physically through work, exercise, health and wellness.

### 6. Implement national marketing and branding strategies

- Ensure each school develops a community relations strategy that tells their compelling story.
- Manage the “national brand” of the Renaissance Network to effectively raise the value perceptions of Network schools and increase the funding available to those schools.
- Reconnect Adventist alumni to their alma maters.